

BLACKWATER COMMUNITY SCHOOL {CLASSIFIED-ADMINISTRATIVE SALARY 2022-23 SALARY SCHEDULE}

STEP	A	B	C	D	E	F	G	H	I	J	K	L	M
Business Manager	\$58,071	\$ 58,942	\$59,826	\$ 60,724	\$61,634	\$62,559	\$63,497	\$64,450	\$65,417	\$66,398	\$67,394	\$68,405	\$69,431
Facilit./Transp. Mgr.	\$52,287	\$ 53,071	\$53,867	\$ 54,675	\$55,496	\$56,328	\$57,173	\$58,030	\$58,901	\$59,784	\$60,681	\$61,591	\$62,515
Food Service Mgr.	\$47,527	\$ 48,240	\$48,964	\$ 49,698	\$50,443	\$51,200	\$51,968	\$52,748	\$53,539	\$54,342	\$55,157	\$55,984	\$56,824
HR Manager	\$61,805	\$ 62,732	\$63,673	\$ 64,628	\$ 65,598	\$66,582	\$67,580	\$68,594	\$69,623	\$70,667	\$71,727	\$72,803	\$73,895
IT Director	\$71,355	\$72,425	\$73,512	\$74,614	\$75,734	\$76,870	\$78,023	\$79,193	\$80,381	\$81,587	\$82,810	\$84,053	\$85,313
IT Manager	\$48,930	\$ 49,664	\$50,409	\$ 51,165	\$51,933	\$52,712	\$53,502	\$54,305	\$55,119	\$55,946	\$56,785	\$57,637	\$58,502
Facilities Superv.	\$45,412	\$ 46,093	\$46,784	\$ 47,486	\$48,199	\$48,922	\$49,655	\$50,400	\$51,156	\$51,924			
Transport. Superv.	\$45,412	\$ 46,093	\$46,784	\$ 47,486	\$ 48,199	\$48,922	\$49,655	\$50,400	\$51,156	\$51,924			
STEP	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Business Manager	\$70,472	\$71,529	\$72,602	\$73,691	\$74,797	\$75,919	\$77,057	\$78,213	\$79,386	\$80,577	\$81,786	\$83,013	\$84,258
Facilit./Transp. Mgr.	\$63,453	\$64,405	\$ 65,371	\$66,351	\$67,347	\$68,357	\$69,382	\$70,423	\$71,479	\$72,552	\$73,640	\$74,744	\$75,866
Food Service Mgr.	\$57,677	\$58,542	\$59,420	\$60,311	\$61,216	\$62,134	\$63,066	\$64,012	\$64,972	\$65,947	\$66,936	\$67,940	\$68,959
HR Mgr.	\$75,004	\$76,129	\$77,271	\$78,430	\$79,606	\$80,800	\$82,012	\$83,242	\$84,491	\$85,758	\$87,045	\$88,350	\$89,676
IT Director	\$86,593	\$87,892	\$89,210	\$90,548	\$91,907	\$93,285	\$94,685	\$96,105	\$97,546	\$99,010	\$100,495	\$102,002	\$103,532
IT Manager	\$59,379	\$60,270	\$61,174	\$62,091	\$63,023	\$63,968	\$64,928	\$65,902	\$66,890	\$67,893	\$68,912	\$69,946	\$70,995
Facilities Superv.													
Transport. Superv.													

(1)The School Board of Trustees reserves the right to approve COLA increases. **(2)** Step increases will be given according to budget allowances. To be eligible for a step increase the prior school year must have been satisfactorily completed. Any employee receiving an unsatisfactory rating on their annual evaluation will not be eligible for a step increase. **(3)** Credit for experience outside of Blackwater Community School - the Board reserves the right to place new staff on the salary schedule. Normally, three or more years of experience start on step (C); two years of experience on step (B); and one year of experience on step (A). **(4)** Newly hired personnel serve on a probationary status for ninety (90) days. Benefits are received on the first of the month following 60-days of service. Health and life insurance coverage are offered. ASRS retirement plan is in effect with the first day worked.

School Board of Trustees Approved: *Dwendolyn Paul* Date: 4/13/2022